

Hempstead Union Free School District
185 Peninsula Blvd Hempstead, New York 11550

Ms. Regina Armstrong – Interim Superintendent

Dr. William Johnson – SED Monitor

PROGRESS BENCHMARKS – February 15, 2021

Financial Action Plan

Blue = Implementation completed; The school district has satisfactorily completed this activity

Green = The district is on schedule to implement this recommendation.

Yellow = Implementation begun but behind schedule: The district has begun to implement the recommendation, but implementation is behind schedule.

Red = Implementation not yet begun: The district has not yet begun to implement this recommendation.

Not Applicable: The recommendation was not expected to be in implantation status during the period of the report.

Recommendation	Status ¹	District Action	Governance and
1. The District shall work with the Legislature and Executive to secure additional aid to compensate for the cost of charter students, to secure additional Foundation Aid, and a home rule bill for reducing the limits for transportation eligibility.	GREEN	The Superintendent and Monitor have been meeting with the local legislatures bi-weekly to discuss the financial needs of the District. The legislatures are working with the Senate of the Education Committee to discuss the District financial assistance around Charter School cost, correction of	Bi- <hr/>

8. Expenditures will not exceed the budget during this fiscal year unless an emergency budget adjustment is authorized in advance by the Board.				
9. District should during this fiscal year create an Educational Foundation.	RED	There has been no movement in this area, other than the BOE desire to start up a foundation and General Counsel looking into the legalities and perimeters for to take on this initiative.		
Governance and Programmatic Decision-making				

10.

<p>11. By January 15, 2021, when the new legislative session begins, the District will have developed a strategic plan for sharing the cost of charter school students with the State.</p>	<p>GREEN</p>	<p>Same response as recommendation number 17. Response can be found in the Academic Plan as well.</p>		
<p>Budget Development</p>				
<p>12. By January 15, 2021, when the new legislative session begins, the District will have developed a strategic plan for sharing the cost of charter school students with the State.</p>	<p>GREEN</p>	<p>Same response as recommendation number 17. Response can be found in the Academic Plan as well.</p>		
<p>13. The District will develop a balanced budget within the time frame outlined in the adopted budget timeline.</p>	<p>GREEN</p>	<p>The district has met with all administrators to discuss their staffing and resource needs for 2021-22 school year. The needs will be utilized to compose a balance budget.</p>	<p>The business official and key business staff members meet weekly with the monitor to work on the budget for the upcoming school year 2021-22.</p>	
<p>Reimbursement Claims</p>				
<p>14. Until the District can fully fund a position or positions in the District to</p>	<p>GREEN</p>	<p><i>This recommendation will be implemented oncaton wtil the Dise</i></p>		

<p>18. The District will need during this fiscal year to engage under a retainer a legal firm with the expertise and experience to act as both general and labor council, which should control cost without compromising quality.</p>	<p>GREEN</p>	<p>The Board of Education has approved to retain two different law firms. One serves as legal counsel and the other general counsel. These two law firms have served the district in this capacity during the 18/19 and 19/20 school year as well.</p>		
<p>19. The District will need to hold vendors accountable for goods and services provided.</p>	<p>NA</p>	<p>The District will create a strategic plan to address this recommendation in the near future.</p>		
<p>20. The District will need to produce a study of its predicted enrollment for the next five years.</p>	<p>BLUE</p>	<p>The District solicited Western Suffolk BOCES to complete the enrollment study.</p>	<p>Enrollment study was completed June 2020. Study has been shared with the Monitor.</p>	
<p>21. The District will need to regularly push out information that describes the many changes it has made to improve the operation and the instruction within the District.</p>	<p>RED</p>	<p>The District has hired the GOTHAM Group to serve as the public relation firm for the District.</p>	<p>The BOE approved a resolution for the Superintendent of Schools to work with the PR firm to put out positive information about the district utilizing Social Media. District will be put out a newsletter in the near future to highlight all efforts the District has</p>	

			made to improve its academic and financial status.	
--	--	--	--	--

22. The District will need to examine alternative operational and instructional programs,